

Management Strategy	CFP 2020 Survey	Response
Formulated Products/Spractice/Butch   Products/Packaging/Poth   Prod		
Product/Packaging/Both Management Strategy Question MI  1. Does your company have a chemicals policy that addresses products?  A. 10: No  A. 10: No  A. 10: No  A. 10: No  A. 20: No  A. 30: No  A. 30	·	
Management Strategy  Question M1  1. Does your company have a chemicals policy that addresses products? a. Yea  2. Our company's chemicals policy for products: (Follow up to question 1)  Choose all that apply. a. Addresses the reduction of chemicals of high concern in our products  X  D. Includes an explicit preference for safer alternatives in our products  X  D. Includes an explicit preference for safer alternatives in our products  X  D. Includes an explicit preference for safer alternatives in our products  X  D. Includes an explicit preference for safer alternatives in our products  X  D. No  X  D. No  4. Our company's chemicals policy for packaging; (Follow up to question 3)  Choose all that apply. a. Addresses the reduction of chemicals of high concern in our packaging  X  D. Includes an explicit preference for safer alternatives in our packaging  X  D. No  A. Our company's chemicals policy for manufacturing; (Follow up to question 3)  Choose all that apply. a. Addresses the reduction of chemicals of high concern in our manufacturing?  X  D. No  6. Our company's chemicals policy for manufacturing; (Follow up to question 5)  Choose all that apply. a. Addresses the reduction of chemicals of high concern in our manufacturing  X  D. Includes an explicit preference for safer alternatives in our manufacturing  X  D. Includes an explicit preference for safer alternatives in our manufacturing  X  D. Includes an explicit preference for safer alternatives in our manufacturing  X  D. Includes an explicit preference for safer alternatives in our manufacturing  X  D. Includes an explicit preference for safer alternatives in our manufacturing  X  D. Includes an explicit preference for safer alternatives in our supply chain  X  D. No. Our company have a chemicals policy that addresses its supply chain?  X  D. No. Our company schemicals policy for its supply chain (Follow up to question 7)  Choose all that apply. A defense the reduction of chemicals of high concern in our supply chain  X  D. No. Our company have a chemi		PP
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7. Does your company have a chemicals policy that addresses its supply chain?  a. Yes  b. No  8. Our company's chemicals policy for its supply chain: (Follow up to question 7)  Choose all that apply.  Addresses the reduction of chemicals of high concern in our supply chain  Is publicly disclosed  7. Yes  9. Does your company have a chemicals policy that addresses its facilities?  a. Yes  10. No  10. Our company's chemicals policy for its facilities: (Follow up to question 9)  Choose all that apply.  a. Addresses the reduction of chemicals of high concern in our facility  b. No  10. Our company's chemicals policy for its facilities: (Follow up to question 9)  Choose all that apply.  a. Addresses the reduction of chemicals of high concern in our facilities  c. Is publicly disclosed  Question M2  1. Is reducing the use of chemicals of high concern and advancing safer alternatives beyond regulatory requirements integrated into your company's business strategy? (4 points)  a. Our company has integrated strategies listed in question 2, below, into our business strategy.  b. Our company has not integrated strategies listed in question 2, below, into our business strategy.  2. We have integrated the following into our company's business strategy: (Follow up to question 1)  Choose all that apply.  a. We screen for chemicals of high concern in product and/or packaging design and/or procurement.  X  b. We have a list of safer chemicals or safer materials that are preferred in product and/or packaging design and/or procurement.  X	<u> </u>	X
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Choose all that apply.  a. We screen for chemicals of high concern in product and/or packaging design and/or procurement.  b. We have a list of safer chemicals or safer materials that are preferred in product and/or packaging design and/or procurement.  X  c. We avoid the use of chemicals of high concern in our manufacturing processes.  X		
a. We screen for chemicals of high concern in product and/or packaging design and/or procurement.  b. We have a list of safer chemicals or safer materials that are preferred in product and/or packaging design and/or procurement.  X  c. We avoid the use of chemicals of high concern in our manufacturing processes.  X		
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c. We avoid the use of chemicals of high concern in our manufacturing processes.	a. We screen for chemicals of high concern in product and/or packaging design and/or procurement.	X
	b. We have a list of safer chemicals or safer materials that are preferred in product and/or packaging design and/or procurement.	Х
d. Our company highlights the use of safer chemicals and materials in its product marketing.	c. We avoid the use of chemicals of high concern in our manufacturing processes.	X
	d. Our company highlights the use of safer chemicals and materials in its product marketing.	Х



CFP 2020 Survey	Response
Question M3	перопре
1. Does your company advocate externally for the use of safer chemicals?	
a. Our company advocate externally to the use of saler chemicals:  a. Our company advocates externally to promote the actions listed in question 2, below.	Х
b. Our company does not advocate externally to promote the actions listed in question 2, below.	
2. Our company engages in external initiatives that clearly promote the: (Follow up to question 1)	
Choose all that apply.	Х
a. prioritization of chemicals for reduction based on their inherent hazards b. development and adoption of safer alternatives, including green chemistry solutions	X
	X
c. public disclosure of chemicals of high concern or other chemical ingredients in products  Question M4	Λ
1. Does your company have in place means of accountability to ensure implementation of your chemicals policy?	
For an explanation and examples, see Survey Guidance, Question M4, at https://www.chemicalfootprint.org/assess/survey-	
guidance. a. Our company has means of accountability listed in question 2, below, to ensure implementation of our chemicals policy.	Х
	Λ
b. Our company does not have means of accountability listed in question 2, below, to ensure implementation of our chemicals	ı
policy  2 Our company (Fallow up to guestion 1)	
2. Our company: (Follow up to question 1) Choose all that apply.	
	Х
a. delineates chemicals management responsibilities in job descriptions and individual annual performance metrics	X
b. assigns member(s) of senior management responsibility for meeting chemical policy goals and objectives	^
c. has financial incentives for senior management to meet corporate sustainability goals. These goals include reducing the use of	İ
some or all chemicals of high concern.  d. has Board level engagement in the implementation of our chemicals policy	X
	^
Chemical Inventory	
Question I1	
1. What is the scope of chemicals of concern you restrict in your products and manufacturing processes?	
a. Our company has developed a list of chemicals of concern.	Х
b. Our company has not developed a list of chemicals of concern.	
2. Our company: (Follow up to question 1)	
Choose one option for "a - d," and/or "e" and/or "f" if applicable.	
a. Uses a restricted substances list (RSL) or lists for products to manage legal compliance within each market where it operates. Our	İ
RSL(s) include(s) only chemicals that are legally restricted in each market.	
b. Uses a single RSL for products that reflects the strictest regulation in all of the countries or markets in which the brand operates	İ
and sells products (e.g., regulations that apply to manufacturing, marketing, and sales locations).	
c. Uses a single RSL for products that reflects the strictest regulation in all locations worldwide.	
d. Uses a single RSL for products that includes voluntary limits or bans of chemicals beyond what is covered in the most restrictive	ı
global regulations, or it includes chemicals that may not be subject to regulation but which the registrant has voluntarily chosen to	Х
limit or ban	
e. Our company has developed an manufacturing restricted substances list (MRSL) for manufacturing process chemicals.	
f. Uses a list of chemicals identified for reduction beyond regulatory requirements. Our company may or may not require suppliers	İ
to eliminate these chemicals in products, parts, or components.	
Question I2	
1. What actions does your company take to ensure that its requirements regarding chemicals of concern are current and implemented effectively? (Respond only if you selected option a for question I1.2.)	
a. Our company takes actions listed in question 2, below, to ensure that its requirements are current and implemented effectively.	x
b. Our company does not take actions listed in question 2, below, to ensure that requirements regarding our list of chemicals of high concern are current and implemented effectively.	
2. Our company: (Follow up to question 1)	
Choose all that apply.	
a. delineates compliance requirements in contracts with suppliers	Х
b. trains suppliers about how to comply with our requirements	Х
c. updates our RSL/MRSL/ other requirements at minimum on an annual basis	X
d. publicly discloses our RSL/MRSL/other requirements.	X
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CFP 2020 Survey	Response
Question 13	перопос
1. What chemical information does your company, either directly or through a respected third-party, collect from suppliers?	
a. Our company collects chemical ingredient information from suppliers.	Х
b. Our company does not collect chemical ingredient information from suppliers.	
2. Our company: (Follow up to question 1)	
Choose all that apply.	
a. Our company requires suppliers to confirm that they comply with our RSL.	Х
b. Our company requires suppliers to confirm that they comply with our RSL and to provide information on chemicals on our	
Watch List, which includes 1 – 50 chemicals.	
c. Our company requires suppliers to confirm that they comply with our RSL and to provide information on chemicals on our	V
Watch List, which includes more than 50 chemicals.	Χ
d. Our company requests that suppliers to provide full chemical ingredient information.	
e. Our company requires suppliers to provide full chemical ingredient information.	Χ
Question I4	
1. For what percentage of articles sold by your company do you collect full chemical ingredient information? (Respond only if you	
selected options d or e for question I3.2.)	
Enter percent below.	
	100%
Question I5	
1. What capabilities does your company have for managing data on chemical ingredients in its products and packaging?	
a. Our company has capabilities for managing data on chemical ingredients in products and/or packaging listed in question 2,	Х
below.	
b. Our company does not have capabilities for managing data on chemical ingredients in products or packaging listed in question 2,	
below.	
2. Our company: (Follow up to question 1)	
Choose all that apply.	
a. an internal named point(s) of contact or outside contractor who communicates with suppliers concerning our chemical	Х
information requirements	
b. a data system (either internal or third party) to manage an inventory of chemicals in products and/or packaging	X
c. a data system (either internal or third party) that links our inventory of chemicals in products and/or packaging to chemical	X
hazard information	.,
d. a data system for generating reports on chemical/material ingredient declarations to customers	Х
Question I6	
1. How does your company ensure conformance with your chemicals requirements?	V
a. Our company ensures conformance with chemicals requirements through methods listed in question 2, below.	Х
b. Our company does not ensure conformance with chemicals requirements through methods listed in question 2, below.	
2. Our company: (Follow up to question 1)	
Choose all that apply.	V
a. has an audit program to verify supplier submitted data	X
b. requires suppliers to test parts in third party approved labs and provide results	
c. trains suppliers on how to comply with reporting requirements	X
d. routinely tests parts, components, or products to assure conformance with reporting requirements	X
Footprint Measurement	
Question F1	
1. Has your company set goals for reducing chemicals of high concern in the products you sell and measured progress toward these	
goals?	
a. Yes	Х
b. No	
2. Our company: (Follow up to question 1)	
Choose all that apply.	
a. has set goal(s) for reducing chemicals of high concern by count or mass	
b. has set a goal to reduce its chemical footprint (See definition of "chemical footprint" in instructions.)	
c. publicly discloses the goal(s), at minimum, including percentage reduction and time period	
d. publicly discloses specific chemicals of high concern included in the goal(s)	
e. publicly reports annually on progress towards meeting goals	
f. has no chemicals of high concern in our products or packaging and publicly discloses this information (See definition of	Х
"chemicals of high concern" in instructions.)	



Succession of the control of the con	CFP 2020 Survey	Response
Now does your company measure its baseline chemical footprint for the most recent year for which you have data?	Question F2	
Our company is unable to calculate its chemical footprint at this time.  Our company is follow up to question 13 hoose one. Provide a narrative summany of how you calculate your company's chemical footprint.  Has calculated its chemical footprint by mass using the CFP COHC Reference List.  Has calculated its chemical footprint by prosent using the CFP COHC Reference List.  Has calculated its chemical footprint by count using the EU SVIV Reference List.  Has no intentionally added chemicals of high concern, using the CFP COHC Reference List.  Has no intentionally added chemicals of high concern, using the CFP COHC Reference List.  Has no intentionally added chemicals of high concern, using the CFP COHC Reference List.  A count company's chemical footprint by count is: (Required response if you selected options or or for question 2.) tetre footprint in kilograms below.  Our company's chemical footprint by count is: (Required response if you selected options or or for question 2.) tetre footprint by number of chemicals of high concern in your product portfolio below.  Uncompany is unable to answer this question at this time.  Our company has calculated the change in intentionally added chemicals of high concern in your roducts and/or packaging changed?  Our company is unable to answer this question at this time.  Our company; (Follow up to question 1) hoose one.  Nas calculated the change in its chemical footprint by mass, using the CFP CoHC Reference List (See instructions for definition of themical footprint).  Has calculated the change in its chemical footprint by mass, using the CFP CoHC Reference List.  In has calculated the change in its chemical footprint by wass, using the CFP CoHC Reference List.  In has calculated the change in its chemical footprint by wass, using the CFP CoHC Reference List.  In has calculated the change in its chemical footprint by wass, using the CFP CoHC Reference List.  In has calculated the change in its chemical footprint by mass, using the CFP CoHC Reference List.  In has calcul	1. How does your company measure its baseline chemical footprint for the most recent year for which you have data?	
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dicate what percent of products and/or packaging are screened for hazard.		
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I 100%	Indicate what percent of products and/or packaging are screened for hazard.	
100/0		100%



CFP 2020 Survey	Response
Question F5	
1. How does your company encourage the use of safer alternatives to chemicals of high concern?	
a. Our company encourages the use of safer alternatives to chemicals of high concern using methods listed in question 2, below.	Х
b. Our company does not encourage the use of safer alternatives to chemicals of high concern using methods listed in question 2, below.	
2. Our company: (Follow up to question 1)	
Choose all that apply.	
a. has developed a definition for a safer alternative that is consistent with the CFP definition, and we include such criteria in our business processes,	x
b. communicates about and asks suppliers to use our company's criteria for a safer alternative,	Х
c. rewards suppliers that use safer alternatives,	
d. has integrated our company's criteria for a safer alternative into our product and/or packaging development process (e.g., through our design and safety processes),	Х
e. has established a goal and is tracking progress to improve the profile of chemicals across our products and/or packaging, consistent with our company's criteria for a safer alternative, and/or	Х
f. publicly discloses our company's definition for a safer alternative and our approach to integrating it into our business practices.	Х
g. If neither your company's products nor packaging contain chemicals of high concern, using the CFP CoHC Reference List, please describe in documentation how it ensures that the safest chemicals available are used.	Х
Public Disclosure and Verification	
Question D1	
1. What information does your company disclose about the chemical ingredients in its articles?	
a. We publicly disclose information about chemicals in our articles beyond legal requirements.	Х
b. We do not publicly disclose information about chemicals in our articles beyond legal requirements.	
2. For articles, our company publicly discloses: (Follow up to question 5)	
Choose all that apply.	
a. generic material content for 95% by mass of chemicals in products at the SKU level	Х
b. chemical identity for 95% by mass of chemicals in products (e.g., Health Product Declaration) at the SKU level	Х
3. Our company discloses generic material content for 95% by mass of chemicals in products at the SKU level for the following	
percent of our article portfolio: (Required response if you selected option a for question 6.)	
Enter percent below.	
	100%
4. Our company discloses the chemical identity for 95% by mass of chemicals in products for the following percent of our article	
portfolio: (Required response if you selected option b for question 6.)	
Enter percent below.	
	100%
Question D2	
1. Does your company agree to publicly disclose its responses to the CFP Survey?	
a. Yes	Χ
b. No	
Question D3	
1. Does your company agree to publicly disclose its score on the CFP website?	
a. Yes	Χ
b. No	
Question D4	
1. Have any of your company's responses to the questions in the Survey been verified by an independent third party?	
a. Yes	Х
b. No	
2. Our company's response options have been verified by an independent third party for: (Follow up to question 1)	
Choose one.	
a. one of our response options	
b. two to four of our response options	
c. at least eight of our response options	
d. at least twelve of our response options	
e. all response options except D2, D3, and D4	
e. an response options except bz, bs, and b4	Χ

Supporting web links, where available

M1. Does your company have a chemicals policy that aims to avoid chemicals of high concern (CoHCs) and includes a stated preference for the use of safer alternatives?

### **Certifications, Awards & Advocacy**

https://www.naturepedic.com/certifications

Naturepedic is on a mission to eliminate toxic chemicals from sleep products and replace them with natural and organic materials, all while delivering the highest quality products available. While we are proud of our certifications, we don't stop there. In many cases, we hold ourselves to a far stricter standard to deliver the safest and healthiest mattresses and bedding possible.

More information on Naturepedic's policy on chemicals can be found in the LEARN section of the website: <a href="https://www.naturepedic.com/learn/adult">https://www.naturepedic.com/learn/adult</a>

Naturepedic products eliminate hazardous chemicals found in conventional mattresses while offering a more natural and non-toxic alternative. In addition, Naturepedic does not sacrifice critical features and benefits such as comfort, proper support and breathability.

Through in-depth research, Naturepedic has selected the most natural and non-toxic materials that make sense on a practical level. All Naturepedic products follow these principles and priorities:

Priority #1: No harmful chemicals.

Priority #2: Natural, organic and renewable materials.

Priority #3: Intense focus on comfort and customization.

Priority #4: Quality construction built to last

Priority #5: Third party testing and verification.

Naturepedic understands the harm that can come from toxic chemicals and is dedicated to the continual development of innovative high quality products that eliminate these risks. Naturepedic has accrued many awards and endorsements over the years and stands behind its products with a flexible return policy and a first-class warranty.

**12.** What actions does your company take to ensure that its requirements are current and implemented effectively?

### **Certifications, Awards & Advocacy**

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The chemical restrictions that Naturepedic operates under are defined by the standards of:

- 1. Global Organic Textile Standard (GOTS) [http://www.global-standard.org/]
- 2. Global Organic Latex Standard (GOLS) [https://certifications.controlunion.com/en/certification-programs/certification-programs/gols-global-organic-latex-standard]
- 3. GREENGUARD [http://greenguard.org/en/index.aspx]
- 4. Underwriter's Laboratories (UL) [https://spot.ulprospector.com/en/na/BuiltEnvironment/Suppliers/31738/Naturepedic?st=1]
- 5. California Office for Environmental Health Hazard Assessment (OEHHA)[https://www.p65warnings.ca.gov/chemicals]
- 6. MADE SAFE[https://madesafe.org/]
- 7. Zero Toxic Product Registry [https://zerotoxics.com/product-registry]
- 8. Chemical Footprint Project CoHC 2019List[https://www.chemicalfootprint.org/assess/survey-resources-2]

F5. How does your company encourage the use of safer alternatives to CoHCs?

Certifications, Awards & Advocacy

#### https://www.naturepedic.com/certifications/recommendations

The following organizations have recognized Naturepedic for its efforts in using healthier materials in its certified organic mattresses and bedding, its sustainable business practices and its focus on renewable energy and resources. While these companies have not formally evaluated or certified Naturepedic or its products, they stand with us in our desire for a better planet.

#### **Naturepedic Sustainability Report**

https://www.naturepedic.ca/media/wysiwyg/pdf/Naturepedic Sustainability Report.pdf

#### Material Use

Naturepedicbelieves in the importance of indoor air quality, and to help promote this Naturepedic does not use vinyl, phthalates, chemical flame retardants, polyurethane foam, formaldehyde, pesticides, GMO's, glues/adhesives, or any other materials or chemicals which do not meet Naturepedic standards.

### Organic Cotton

Naturepedic's commitment to organic cotton contributes to healthier soils, decreased pesticides use and other environmental benefits. Naturepedic exclusively uses organic cotton fiber and fabrics instead of conventionally processed cotton.

In fact, the company's certification to the Global Organic Textile Standard (GOTS) expressively forbids the use of conventionally produced cotton.

#### Organic Wool

Naturepedic uses only GOTS certified organic wool which insures that the sheep providing the wool are treated in a sustainable and humane fashion. In addition, the GOTS certification guarantees that the sheep are not fed any foods that have been grown with un-approved pesticides or GMO seeds.

#### Organic Latex

Naturepedic only uses certified GOLS (Global Organic Latex Standard) organic latex sourced from rubber trees grown using verified sustainable methods. Naturepedic does not use synthetic latex, or polyurethane foam or memory foam.

To that end, Naturepedic uses reputable third-party certifications and validations to provide consumers with a better understanding of Naturepedic products.

D1. What information does your company disclose about the chemical ingredients in its products?

Naturepedic discloses chemical ingredient information online via links on its webpage to its certifications. The certification links lead to material/chemical content standards and breakdowns. <a href="https://www.naturepedic.com/certifications">https://www.naturepedic.com/certifications</a>

Naturepedic has no NDA's related to chemical use or chemical content. Where required, product content is given on attached tags to the product.

The Naturepedic website also gives a lot of product content information. https://www.naturepedic.com/learn/what-is-an-organic-mattress