



Management Strategy	
M1. Does your company have a chemicals policy that aims to avoid chemicals of high concern (CoHCs)?	
Check all that apply. Our company:	
a. Products: has a chemicals policy on CoHCs that is applicable to our products.	x
b. Products: if yes to "a," our policy for products is publicly available on our website.	x
c. Manufacturing: has a chemicals policy on manufacturing that is applicable to our manufacturing operations	x
d. Manufacturing: if yes to "c," our chemicals policy for manufacturing is publicly available on our website	
e. Manufacturing: not applicable; we have no manufacturing operations	
f. Supply chains: has a chemicals policy on CoHCs that is applicable to our supply chains	x
g. Supply chains: if yes to "f," our policy for supply chains is publicly available on our website	
h. Packaging: has a chemicals policy on CoHCs applicable to our primary packaging	x
i. Packaging: if yes to "h," our policy for packaging is publicly available on our website	x
j. Has no established policy at this time.	
M2. Does your company have a chemicals policy that, in addition to avoiding CoHCs, includes an explicit preference for the use of safer alternatives?	
Check all that apply. Our company:	
a. Products: has a chemicals policy preferring safer alternatives that is applicable to our products	x
b. Products: if yes to "a," our policy is publicly available on our website	x
c. Manufacturing: has a chemicals policy preferring safer alternatives that is applicable to our manufacturing operations	x
d. Manufacturing: if yes to "c," our policy for manufacturing is publicly available on our website	
e. Manufacturing: not applicable; we have no manufacturing operations	
f. Supply chains: has a chemicals policy preferring safer alternatives that is applicable to our supply chains	x
g. Supply chains: if yes to "f," our policy for supply chains is publicly available on our website	
h. Packaging: has a chemicals policy preferring safer alternatives that is applicable to our primary packaging	x
i. Packaging: if yes to "h," our policy for packaging is publicly available on our website	x
j. Has no established policy at this time	

M3. Is reducing CoHCs and/or advancing safer alternatives beyond regulatory requirements integrated into your company's business strategy?	
Check all that apply. Our company integrates reducing CoHCs and/or advancing safer alternatives beyond regulatory requirements into business strategy as follows. Our company:	
a. Has a process for setting goals/planning for safer chemicals use and measure towards these goals that is a part of our overall business strategy	X
b. Reports to business customers on progress towards these goals	X
c. Reports publicly on progress towards these goals	X
d. None of the above	
M4. How does your company advocate externally for the use of safer chemicals?	
Check all that apply. Our company engages in external initiatives that clearly promote the:	
a. Prioritization of chemicals for reduction based on their inherent hazards	X
b. Reduction in the use of CoHCs	X
c. Development and adoption of safer alternatives, including green chemistry solutions	X
d. Public disclosure of CoHCs or other chemical ingredients in products	X
e. None of the above	
M5. What means of accountability does your company have in place to ensure implementation of your chemicals policy?	
Check all that apply. Our company:	
a. Delineates chemicals management responsibilities in job descriptions and individual annual performance metrics	X
b. Assigns member(s) of senior management responsibility for meeting chemical policy goals and objectives	X
c. Has financial incentives for senior management to meet corporate sustainability goals. These goals include reducing the use of some or all CoHCs.	
d. Has Board level engagement in the implementation of our chemicals policy	X
e. None of the above	

Chemical Inventory	
I1. What steps has your company taken to manage legally restricted CoHCs?	
Check all that apply in "a – e" or answer only "f" or only "g." Our company:	
a. Has a Legally Restricted Substances List or equivalent	X
b. Delineates requirements for complying with our Legally Restricted Substances List in contracts with suppliers	X
c. Trains suppliers about how to comply with our Legally Restricted Substances List	X
d. Updates our list at a minimum on an annual basis	X
e. Publicly discloses its Legally Restricted Substances List, OR	X
f. has default procedures that have eliminated the need for a Legally Restricted Substances List, OR	
g. None of the above	
I2. What actions does your company take to develop a Beyond Legally Restricted Substances List and determine their presence in your products?	
Check all that apply. Our company:	
a. Review various sources of chemical hazard information to identify chemicals of concern	X
b. Engages external stakeholders such as non-governmental organizations (NGOs) business customers, and consumers in the development of our Beyond Restricted Substances List	X
c. Collects data on chemicals in our products and evaluates against our Beyond Restricted Substances List or hazard criteria	X
d. Updates our Beyond Restricted Substances List at a minimum on an annual basis	X
e. Publicly discloses its Beyond Restricted Substances List	
f. None of the above	
I3. What chemical information does your company collect from suppliers?	
Check all that apply. Our company:	
a. Requires suppliers to provide chemical information as delineated in our Legally Restricted Substances List	X
b. Requires suppliers to provide chemical information as delineated in our Beyond Restricted Substances List	X
c. Requires suppliers to provide chemical information on the EU's List of Candidate Substances of Very High Concern	X
d. Requires suppliers to provide full chemical ingredient information	X
e. None of the above	

14. For what percentage of products sold by your company do you collect full chemical ingredient information?	
14a. Formulated Products: For what percentage of formulated products sold by your company is full chemical ingredient information collected?	
i. <u>100</u> percent	X
ii. We do not collect full chemical ingredient information at this time.	
iii. N/A, because our company does not sell formulated products	
14b. Articles: For what percentage of articles sold by your company is full chemical ingredient information collected?	
i. <u>100</u> percent	X
ii. We do not collect full chemical ingredient information at this time.	
iii. N/A, because our company does not sell articles	
15. What capabilities does your company have for managing data on chemical ingredients in its products?	
Check all that apply. Our company has:	
a. An internal named point(s) of contact or outside contractor who communicates with suppliers concerning our chemicals information requirements	X
b. A data system (either internal or third party) to manage an inventory of chemicals in products	X
c. A data system (either internal or third party) that links our inventory of chemicals in products to chemical hazard information	X
d. A data system for generating reports on chemical/material ingredient declarations to customers	X
e. None of the above	
16. How does your company ensure compliance with your chemicals policy?	
Check all that apply. Our company:	
a. Has an audit program to verify supplier submitted data	X
b. Requires suppliers to test parts in third party approved labs and provide results	X
c. Trains suppliers on how to comply with reporting requirements	X
d. Routinely tests parts, components, or products to assure conformance with reporting requirements	X
e. None of the above	

Footprint Measurement	
F1. Has your company set goals for reducing CoHCs in the products you sell and measured progress toward these goals?	
Check all that apply in "a – d" or answer only "e" or "f." Our company:	
a. Has set a goal(s) for reducing CoHCs by count or mass	x
b. Publicly discloses the goal(s) (at minimum includes percentage reduction and time period)	x
c. Publicly discloses specific CoHC(s) included in the goal(s)	x
d. Publicly reports annually on progress towards meeting the goal(s), OR	x
e. Has no CoHCs in our products and publicly discloses this information,OR	
f. None of the above	
F2. How does your company measure its baseline chemical footprint?	
For 2016, we are offering several options for measuring a company's baseline chemical footprint. Participating companies may use a.) the full CFP 2016 COHC list (1,983 chemicals and 63 chemical groups) or b.) a subset of the CFP 2016 CoHC List, specifically the European Union's list of 169 Candidate Substances of Very High Concern for Authorization. These lists are set for 2016 as of July 1, 2016, and can be found on the CFP website in two locations: without a logging in as a responder: https://www.chemicalfootprint.org/assess/cfp-tool-guidance-document-request or logging in as a responder: https://www.chemicalfootprint.org/assessment-tool . In addition, participating companies may choose to measure CoHCs by mass or count.	
If a company chooses to use the CFP CoHC List, it will receive more points than if it uses the EU Candidate SVHC List. Our company:	
a. Had intentionally added CoHCs/SVHCs in its products for fiscal year 2015 = _____ CoHCs/SVHCs by count and/or	
b. Had intentionally added CoHCs/SVHCs in its products for FY 2015 = _____ CoHCs/SVHCs by mass (kg), or	
c. Had intentionally added CoHCs/SVHCs in its products for FY 2015 and cannot calculate them by count or mass, or	
d. Had no intentionally added CoHCs/SVHCs in its products for FY 2015 or	x
e. Is unable to answer this question at this time.	
_____ Enter the count of intentionally added CoHCs/SVHCs for FY 2015	
_____ Enter the mass (kg) of intentionally added CoHCs/SVHCs for FY 2015	
Please indicate which reference list you are using:	
_____ CFP 2016 CoHC List	x
_____ EU Candidate SVHC List	

F3. Over the past two years how much have intentionally added CoHCs in your products changed?	
Our company's	
a. Count of intentionally added CoHCs/SVHCs in products: FY 2015 minus FY 2014 = ____ CoHCs/SVHCs by count and/or	
b. Mass of intentionally added CoHCs/SVHCs in products: FY 2015 minus FY 2014 = ____ CoHCs/SVHCs by mass (kg), or	
c. Products contain intentionally added CoHCs/SVHCs, and we cannot calculate the changes in CoHCs/SVHCs by count or mass for the reporting years of FY 2014 and FT 2015, or	
d. Products did not contain intentionally added CoHCs/SVHCs for FY 2014 and FY 2015, or	x
e. Is unable to answer this question at this time	
____ Enter the count of intentionally added CoHCs/SVHCs in products:	
FY 2015 minus FY 2014 = ____ CoHCs/SVHCs by count	
____ Enter the mass of intentionally added CoHCs/SVHCs in products:	
FY 2015 minus FY 2014 = ____ CoHCs/SVHCs by mass (kg)	
Please indicate which reference list you are using:	
____ CFP 2016 CoHC List	x
____ EU Candidate SVHC List	
F4. How does your company assess the hazards of chemicals in its products beyond regulatory requirements?	
Check all that apply. Our company:	
a. Uses a system or tool (internal or third party) to evaluate chemical hazards. Identify the system or tool: _Beautycounter Ingredient Screening Tool, SciVeraLENS for full hazard assessments on ingredients_____	x
b. Asks suppliers to provide their evaluations of chemical hazards in the products they sell to us	
c. Does not currently assess the hazards of chemicals in its products beyond regulatory requirements	
F5. How does your company encourage the use of safer alternatives to CoHCs?	
Check all that apply in "a – f" or answer only "g" or "h." Our company:	
a. Has developed a definition for a safer alternative that is consistent with the CFP definition, and we include such criteria in our business processes	
b. Communicates about and asks suppliers to use our company's criteria for a safer alternative	
c. Rewards suppliers that use safer alternatives	
d. Has integrated our company's criteria for a safer alternative into our product development process (e.g., through our design and safety processes)	
e. Has established a goal and is tracking progress to improve the profile of chemicals across our products, consistent with our company's criteria for a safer alternative	
f. publicly discloses our company's definition for a safer alternative and our approach to integrating it into our business practices	
g. Does not have CoHCs in its products and consistently seeks to avoid any chemical of concern, OR	x
h. None of the above	

Public Disclosure and Verification	
D1. What information does your company disclose about the chemical ingredients in its products? Response options for D1 are divided into two parts: D1.a. for formulated products and D1.b. for articles. Answer all that apply.	
D1.a. Enter the percentages for all that apply. For formulated products, our company publicly discloses:	
i. Chemical identity beyond legal requirements for <u>100</u> percentage of sales at the SKU level	x
ii. All intentionally added chemicals with the exception of fragrances (for which our company provides a separate list distinct from the SKU) for _____ percentage of sales at the SKU level	
iii. All intentionally added chemicals including fragrances, flavors, and preservatives in products for <u>100</u> percentage of sales at the SKU level	x
iv. N/A. We do not sell formulated products.	
v. We do not publicly disclose information about chemical ingredients in our formulated products beyond legal requirements	
D1.b. Enter the percentages for all that apply. For articles, our company publicly discloses:	
i. Generic material content for 95% by mass of chemicals in products for _____ percentage of sales or spend at the SKU level	
ii. At a minimum, chemicals on the EU's Candidate SVHC List in products for _____ percentage of sales or spend at the SKU level	
iii. Chemical identity for 95% by mass of chemicals in products for _____ percentage of sales or spend (e.g., Health Product Declaration)	
iv. Our products do not contain CoHCs	x
v. N/A. We do not sell articles	
D2. Does your company agree to publicly disclose its responses its responses to the CFP Survey?	
Our company agrees to disclose publicly its responses to the CFP Survey. Answer "a" or "b:"	
a. Yes _____	x
b. No _____	
D3. Does your company agree to publicly disclose its score on the CFP website?	
Our company agrees to disclose its score publicly. Answer "a" or "b:"	
a. Yes _____	x
b. No _____	

D4. Have any of your company's responses to the Survey questions been verified by an independent third party?	
Check only one response option. Our company's response options have been verified by an independent third party for:	
a. None to one of our response options	x
b. Two to four of our response options	
c. At least eight of our response options	
d. At least twelve of our response options	
e. All response options except D2, D3, and D4	